

DO I NEED TO COMPLY WITH ERISA?

Do you offer:

- Group Health Insurance
- Life Insurance
- Vision Insurance
- Dental Insurance
- Short Term Disability
- Voluntary Benefits
- Health FSA or HRA

?

NO - nothing further
needs to be done.

YES - Then you need an ERISA plan!
But what will it cost me to get it set up?

Group of < 19 employees:

- \$100 setup fee (one time)
- \$500 admin fee
- \$300 PPACA & ERISA notices

DO I NEED TO COMPLY WITH HIPAA?

(Not HIPAA for your patient files, but for your Employee Benefits)

Do you offer:

- Self Funded Medical Insurance
- FSA Plan
- HRA Plan

?

NO - nothing further
needs to be done.

YES - Then you need a HIPAA plan!
But what will it cost me to get it set up?

Any # of employees:

- \$0 setup fee
- \$400 admin fee